



eLearning | Classroom | Blended | Consultancy

Total Corporate Solutions

"More than just training"

“A talent training and management solution that is more flexible and has a lower impact on your operations than traditional training.”

Starting from as low as €2.99 per employee per month.*



* based on a company with 300 employees on our standard "Horizon" package.

eLearning Benefits for your Business

- ✓ **It is more convenient:** Employees train at a time and place that suits your business operations, not the other way around.
- ✓ **It provides an audit trail:** The system tracks learner's activity including who logged on, when they logged on, how long they were logged on for and what progress they made.
- ✓ **It saves time:** 80% of your trainers time is spent delivering training. Free up this time for more important activities.
- ✓ **It is easy to implement:** A cloud based solution that requires no IT touch from your company.
- ✓ **It is extremely accessible:** Access is available 24/7, 365 days a year and the system will run across multiple devices and browsers.
- ✓ **It is less hassle:** You no longer have to reschedule rotas or work around the fixed day, date and time of a trainer. Eliminate cancellations alltogether.
- ✓ **It is cheaper:** Companies save up to 43% by replacing instructor-based training with eLearning (includes direct and indirect costs).
- ✓ **It is easier and quicker to comply with your legal requirements:** All you need is a laptop, pc or tablet and internet connection.
- ✓ **It delivers more consistent training.**
- ✓ **It is more environmentally friendly.**



Basic Packages

Our value focused online talent training and management solution is reshaping the Irish learning and development landscape.

“Essentials”: For organisations with between 100 and 150 employees.

“Horizon”: For those with between 150 and 300 employees.

“Infinity”: For those with more than 300 employees.

Here's what is included in all packages:

A branded Learning Management System (LMS) that can be live within 7 working days.

5 “best in breed” SCORM compliant courses selected from our online university.

“All you can eat” course consumption. Employees can take the courses unlimited times.

Hosting fees included.

LMS maintenance fees included.

No upfront capital payments.

No setup fees.

Free Administrative Assistance provided to enrol employees.

Free Technical Support included.

Data storage included for all employees' records.

Access available 24/7/365.

Free reporting.

All courses based on Irish legislative requirements.

Additional Options

PLUS:

Whilst you will always have your own branded Learning Management System, our PLUS option allows you to customise each of the courses to your own policy requirements.

GOLD:

PLUS option + 1 bespoke course build.

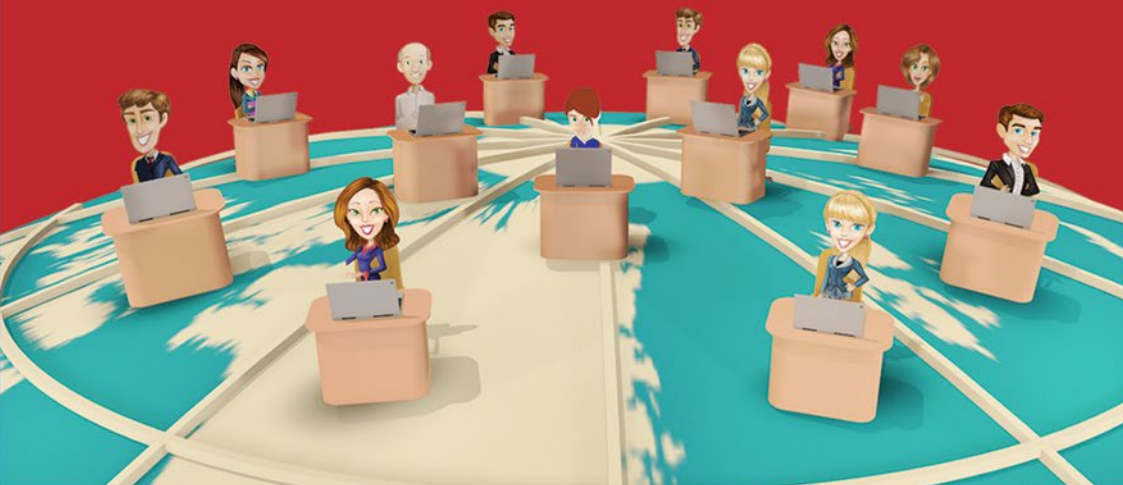
The bespoke course is built to your own exacting requirements and is typically Contractor Induction or another activity that is specific to your own company operations.

PREMIUM:

PLUS option + 2 bespoke course builds.

GLOBAL:

We are launching Manual Handling Theory, Food Safety Level 1, HACCP Food Safety Level 2, Health & Safety Essentials in the following languages: Polish, Romanian, Russian, Lithuanian & Slovak. We anticipate these to be available in Q4 2016.



Unique Benefits of Our Offering

- The perfect match:
 - A talent training and management solution from Ireland's award winning and "best in breed" eLearning provider coupled with
 - Support and guidance from well established and local training providers who can also offer classroom, blended or consultancy options.
- A price-lock promise for 3 years assisting you to fix your training budget.
- Courses that are designed to increase productivity and compliance by using an advanced three step learning process.
- All courses have been peer reviewed by our network of traditional training providers.
- To preserve the value of advanced training, certificates are only ever given for competence and never for attendance.
- Our superfast solution allows courses to be completed over a 3G connection.
- Our eLearning solution is self paced, ensuring maximum memory retention rates.
- Post commencement, company policy changes guaranteed within one week of instruction.
- Legislative updates free of charge.

A Little Tip

Video-based learning (which we don't do) is becoming a thing of the past. Here is why:

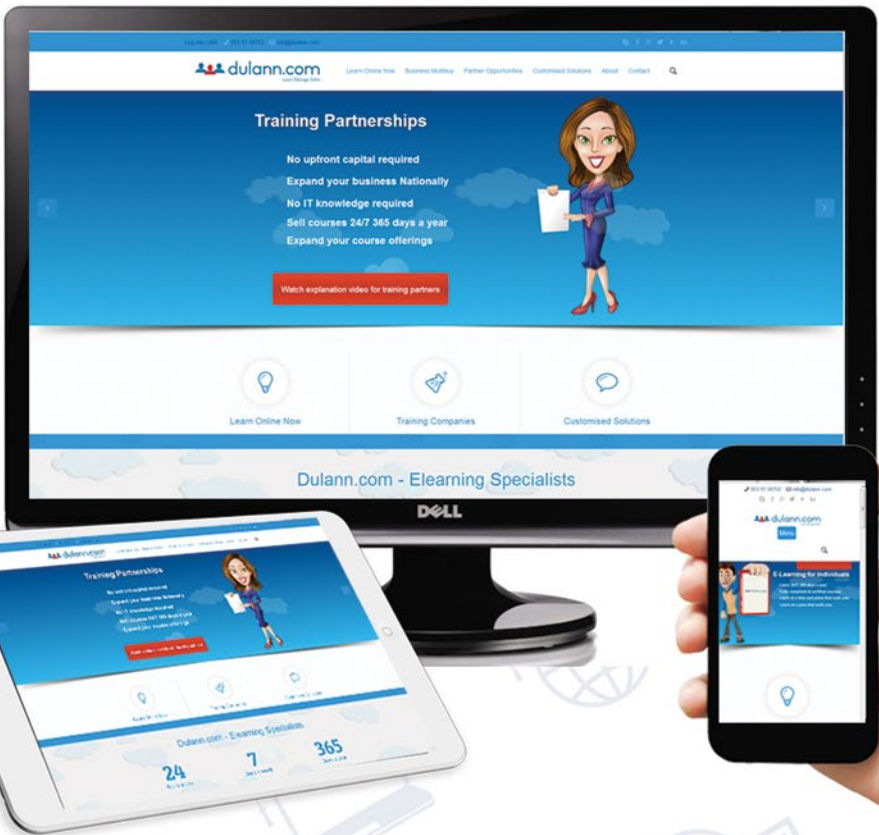
There are large upfront costs associated with video production.

Video is difficult and expensive to amend.

Video has significant challenges when it comes to tracking and auditing learner activity.

After 30 seconds of watching video, 60% of the audience has lost their interest and are no longer learning.

A lack of interactivity and engagement significantly reduces memory retention.





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